

Claudia Aronowitz BSc, MA Public Health, CPCC, ACC Ontario



Claudia is a certified coach and mediator with a focus on career transition, executive leadership coaching, training, team building, and conflict resolution.

An engaging, strategic thinker, Claudia brings an impressive track record as a senior leader and effective consensus builder. She honed career-defining strengths through 20+ years establishing and cultivating successful relationships with multi-stakeholder audiences including executives, employees, volunteers, and donors.

Today, as a coach and mediator, Claudia uses compassion, insight and straightforward communication to support her clients through change and transition. Her ability to clarify and deconstruct complex situations helps them gain perspective and confidence, while embracing new opportunities.

BUSINESS EXPERIENCE

For over 20 years, Claudia worked as a senior director for not-for-profit and health organizations, building national partnerships and programs and leading teams to creative solutions. Having resided and studied in numerous countries, Claudia is fluent in three languages and well equipped to embrace and understand many cultures and viewpoints. With empathy and acuity, she helps a wide diversity of clients find balanced strategies and resolutions.

PROFESSIONAL EXPERTISE AND SERVICES

Leadership & Team Development	Executive Coaching	Mediation
Career Development and Transition	Conflict Resolution	Retirement Transition
Customized Workshops	Onboarding Coaching	

SAMPLE CLIENT LIST

Cambridge Memorial Hospital	Town of Halton Hills	AISEC Canada Inc
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“Claudia provided a caring, confidential atmosphere to establish trust. She was the catalyst needed to help us turn things around.”

“Claudia was my anchor in stormy water. She helped me see the bigger picture when all I could see were challenges, boosting my clarity and my confidence. With intuition and sensitivity, she unearthed strengths that I was not seeing or was afraid to act on. Claudia knew when to support, when to push, and when to be a witness.”

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RECENT COACHING & TRAINING SUCCESSES

- ◆ Coached individuals on how to redefine themselves and transition into new career paths by helping them understand their strengths and positive qualities, discover their vision, and create the necessary steps to achieve that vision.
- ◆ Resolved ongoing conflict in a large department by opening communication channels that enabled the group to start working together.
- ◆ Coached two team members, whose behaviour with each other was adversely affecting the larger team, on how to deal with conflict and move forward. Communication improved and expectations became clear after a few sessions, which permitted them to continue working together.

CERTIFICATIONS AND EDUCATION

Associate Certified Coach accreditation, International Coach Federation

Certified Professional Co-Active Coach, The Coaching Training Institute

Advanced Alternative Dispute Resolution Workshops, Sitt Feld Handy Group in association with the University of Windsor Faculty of Law

Interpersonal Mediation Training, St. Stephen's Community House

Member of ADR Institute of Ontario

Master in Public Health, Hebrew University of Jerusalem, Israel

BSc in Nutrition, Universidad Iberoamericana, Mexico